



Welcome to Goodwill of the Heartland!

Goodwill of the Heartland offers a welcoming culture, meaningful work that supports our community, and a leadership team that invests in the success of our team members personally and professionally. See below for the additional competitive benefits that make us truly unique!

Benefit Highlights for Retail & HGE (Non-Contract) Full-Time Team Members

- 31% store discount for all team members at Goodwill of the Heartland retail stores
- Paid Time Off (12 days + holidays). By year 8, team members earn 29 days per year + holidays
- Wellmark BCBS medical insurance: 2 plan options as low as \$135.54/mo with single deductible of \$1,000
- Metlife Dental and Vision Insurance: \$7.04/mo for single dental and \$0.94/mo for single vision
- \$500 employer flexible spending credit per year for those not enrolled in GWH medical insurance
- Retirement: After 1 year and 1,000 hours worked – 3% employer contribution, plus up to a 3% match on employee contributions, for a total potential of 6%!
- Employee Assistance Program - No cost counseling services. 6 appointments per issue, per year
- Short Term Disability, Long Term Disability, and Group Life insurance at no cost to team member
- Additional voluntary insurance options
- 1:1 free coaching to attain personal or professional goals during work time
- Leadership development opportunities, strong promotion from within, and a great team culture!



For more information:
hr@goodwillheartland.org
goodwillheartland.org/work



Goodwill of the Heartland is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, age, sex, sexual orientation, gender identity, marital status, national origin, status as a qualified individual with a disability, or status as a protected veteran.