



Welcome to Goodwill of the Heartland!

Goodwill of the Heartland offers a welcoming culture, meaningful work that supports our community, and a leadership team that invests in the success of our team members personally and professionally. See below for the additional competitive benefits that make us truly unique!

Benefit Highlights for Retail & HGE (Non-Contract) Part-Time Team Members

- **31% store discount for all team members at Goodwill of the Heartland retail stores**
- **Paid Time Off: Retail & HGE - 12 days your first year
Non-Retail - 18 days your first year**
- **Retirement: After 1 year and 1,000 hours worked – 3% employer contribution, plus up to a 3% match on employee contributions, for a total potential of 6%!**
- **1:1 free coaching to attain personal or professional goals during work time**
- **Employee Assistance Program - No cost counseling services. 6 appointments per issue, per year**
- **Leadership development opportunities, strong promotion from within, and a great team culture!**



Goodwill
OF THE
Heartland

For more information:
hr@goodwillheartland.org
goodwillheartland.org/work



Goodwill of the Heartland is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, age, sex, sexual orientation, gender identity, marital status, national origin, status as a qualified individual with a disability, or status as a protected veteran.