GOODWILL OF THE HEARTLAND

• Competitive Pay & Benefits •

Goodwill of the Heartland is a great place to work! We employ more than 600 people across our 19-county service area. In addition to employment in our retail stores, e-commerce and recycling operations, we offer many other positions at the heart of our mission. Make a difference by working with clients in our day habilitation or supported community living programs, or help people with barriers to independence gain job skills and find and keep community employment. We also have positions providing organizational support in finance, human resources, marketing, maintenance, warehouse operations and other areas.

We offer competitive pay and benefits and access to advancement opportunities throughout our organization. Come discover a very different and dynamic work environment where your contributions have the power to change lives.

Benefits Highlights for Full-Time Team Members:

- Wellmark Blue Cross/Blue Shield Health Insurance – Wellmark wellness preferred options under two different plans (Alliance Select and Blue Access HMO) as low as $86.42 per month for a single plan; $750 deductible
- Metlife Dental – Rates as low as $6.50 per month for a single plan
- Metlife Vision – Rates as low as $1.04 per month for a single plan
- Short Term Disability (15 Days) and Long Term Disability (90 Days) paid at 60%
- Life Insurance – Equal to two times an employee's salary provided at no cost
- Retirement through Mutual of America – 3% employer contribution and will match up to 3% of employee contribution for a total of 9%
- Tax Deferred Annuity – Optional team member pre-tax contribution to retirement
- Flex Spending – Pre-tax flexible spending plans for eligible medical and dependent care expenses
- Employee Assistance Program – No cost counseling services for a variety of issues
- Accident, Critical Incident, Hospital Indemnity Insurance and Legal Services – Available at resonable rates
- Generous Employee Discount at Goodwill of the Heartland Retail Stores
- Paid Time Off (PTO) – 18 days in year one, plus 8 holidays

For more information:

Goodwill of the Heartland
866-466-7881
www.workatgoodwill.com

Benefits listed are for the 2020 calendar year and are subject to change.

Now Hiring Great People!

Looking for a rewarding career? Join our team and discover how you can make a real difference in the lives of those that face barriers to independence.

HIPAA COMPLIANT

Goodwill of the Heartland is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, age, sex, sexual orientation, gender identity, marital status, national origin, status as a qualified individual with a disability, or status as a protected veteran.

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