



**Benefits Highlights
Full Time Retail Staff
Effective 1/1/19-12/31/19**

Medical Insurance: Wellmark wellness preferred options under two different plans (Alliance Select and Blue Access HMO) as low as \$84.85 per month for a single plan

* Deductible of \$750

Dental Insurance: rates as low as \$6.50 per month for a single plan

Vision Insurance: rates as low as \$1.04 per month for a single plan

Employer Flexible Spending Credit: up to \$500 credit available at no cost for those not enrolled in medical insurance

Short Term Disability: pays 60% of wages after 14 days at no cost

Long Term Disability: pays 60% of wages after 90 days at no cost

Group Life Insurance: equal to 2 times team member's salary at no cost

Voluntary Life Insurance: supplemental life insurance, also available for spouses and children

Retirement: 3% base contribution and up to 3% team member contribution match (total 6%) after one year

Tax Deferred Annuity: optional team member pre-tax contribution to retirement

Cafeteria Section 125: pre-tax flexible spending plans for eligible medical and dependent care expenses

Employee Assistance Program: provides counseling services for a variety of issues at no cost

Accident, Critical Incident, and Hospital Indemnity Insurance and Legal Services: available at reasonable rates

And More!

- 31% Employee Discount
- Paid Time off that starts with 12 days your first year and 5 Holidays



**Benefits Highlights
Full Time Non-Retail Staff
Effective 1/1/19-12/31/19**

Medical Insurance: Wellmark wellness preferred options under two different plans (Alliance Select and Blue Access HMO) as low as \$84.85 per month for a single plan

* Deductible of \$750

Dental Insurance: rates as low as \$6.50 per month for a single plan

Vision Insurance: rates as low as \$1.04 per month for a single plan

Employer Flexible Spending Credit: up to \$500 available at no cost for those not enrolled in medical insurance

Short Term Disability: pays 60% of wages after 14 days at no cost

Long Term Disability: pays 60% of wages after 90 days at no cost

Group Life Insurance: equal to 2 times team member's salary at no cost

Voluntary Life Insurance: supplemental life insurance, also available for spouses and children

Retirement: 3% base contribution and up to 3% team member contribution match (total 6%) after one year

Tax Deferred Annuity: optional team member pre-tax contribution to retirement

Cafeteria Section 125: pre-tax flexible spending plans for eligible medical and dependent care expenses

Employee Assistance Program: provides counseling services for a variety of issues at no cost

Accident, Critical Incident, and Hospital Indemnity Insurance and Legal Services: available at reasonable rates

And More!

- 31% Employee Discount
- Paid Time off that starts with 18 days your fist year and 8 Holidays